

PRIVACY POLICY
“i3 PIUSI - ITALIAN INNOVATION INTERNSHIP”
ENGINEERING COMPETITION
PIUSI USA, INC.

This is the privacy policy (“Privacy Policy”) of Piusi USA, Inc. (“Piusi USA”) describing Piusi USA’s policies and practices relating to the collection, use and disclosure of information about you obtained on the www.i3piusi.com website (the “Website”).

The Website’s main purpose is to manage the “i3 Piusi – Italian Innovation Internship” engineering competition (the “Competition”).

Please read this document carefully. Piusi USA may change or update this Privacy Policy from time to time (see “Changes and Updates to Privacy Policy” Section below)

If you decide to use the Website, you consent to the collection, the use and the disclosure of your information, including personal information, by Piusi USA on the terms described in this Privacy Policy.

Information collected

You may use the Website without providing any personal information to Piusi USA. In order to apply for the Competition, you will however need to provide certain information, including but not limited to your full name, address, ZIP code, telephone number and e-mail address, as well as other information as specified in the application form for the Competition. Additional information may be requested by Piusi USA for the purposes of the Competition and for marketing purposes. Any information you provide may be processed in the U.S..

You may also request by sending an e-mail to i3@piusiusa.com to delete your personal information at any time (see “Changes and access to your personal information” Section below). However, this may imply your exclusion from the Competition.

Piusi USA may collect non-personal information about you through “cookies” (see “Cookies” Section below).

Use of the information provided

Piusi USA may use the information you provide, and may disclose such information to the other company in the Piusi group, Piusi S.p.A., for the purposes of the Competition and for marketing purposes.

Piusi USA may also disclose the information you provide on the Website to third parties who provide services on or to the Website and/or to third parties that provide services relating to the Competition, such as for example travel agencies.

Piusi USA may disclose your information if we believe in good faith that such disclosure is necessary to comply with applicable law, a subpoena or other legal process.

Please be aware that Piusi USA does not control the policies or practices of third parties to which Piusi USA discloses information about users of the Website and that any use or disclosure of such information by third parties is not governed by this Privacy Policy (see also the "Links" Section below).

Personal data are kept by Piusi for the whole duration of the Competition and for a reasonable time after its cessation (not longer than six months) in order to complete all the Competition operations, also consistent with the need to comply with applicable law and regulatory requirements.

Cookies

Piusi USA reserves the right to use cookies and similar devices on the Website to facilitate site-navigation and to customize the information that appears on the Website. Piusi USA also reserves the right to use cookies and similar devices to collect non-personal information about users of the Website, such as a user's IP address, the type of web browser and operating system being used and/or the pages of the Website a user visits. Piusi USA collects this information in order to monitor usage of the Website and to improve aspects of the Website.

Most browsers accept cookies automatically, but can also be configured not to do so or to indicate when a cookie is being sent. We recommend that you do not disable your browser from accepting cookies, as it will prevent you from moving freely from

page to page and from taking advantage of all of the features of the Website.

Links

The Website may contain links to Piusi USA's main website (www.piusiusa.com) and to other third party websites, including but not limited to Piusi S.p.A. (www.piusi.com). Piusi USA has no control over the content, policies or actions of any third parties' websites. The use of any information you may provide on the www.piusiusa.com or www.piusi.com websites is governed by separate privacy policies which can be found on such websites and is not governed by this Privacy Policy. Also, the use of any information you may provide on other third party websites is not governed by this Privacy Policy. You should carefully review the privacy policies of such other websites and contact the operators of third parties' websites if you have any questions about their use of your information. Piusi USA cannot be responsible for any third party, or its affiliates or agents, failing to use your personal information in accordance with such third party's privacy policy, or any contractual or other legal obligations to which such third party, its affiliates or agents, may be subject.

Security

To protect your Personal Data against accidental or unlawful destruction, loss or alteration and against unauthorized disclosure or access, Piusi USA uses technical and organizational security measures. Please be aware, however, that no data transmission over the Internet is 100% secure and any information disclosed online can potentially be collected and used by persons other than the intended recipient.

Changes and updates to Privacy Policy

By using the Website, you consent to the collection, use and disclosure of your information as described in this Privacy Policy. In the event of any such change or update of this Privacy Policy, a revised policy will be posted on line on the Website, with the last date of update noted on the bottom of the page. Please check the Website periodically to remain informed of any changes or updates to the Website's privacy policies and practices.

Changes and access to your personal information

You may ask Piusi USA, Inc. to correct, update or delete information you have provided to Piusi USA. However, requesting to delete your personal information may be a cause for your exclusion from the Competition.

If applicable, you should be sure to provide Piusi USA, Inc. with any updates and changes to your information, including any changes to your postal or e-mail address to ensure that you can be contacted at the correct address.

Piusi USA may also retain, for archival purposes, copies of communications with users of the Website.